



International Civil Aviation Organization

ELECTRONIC BULLETIN

For information only

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ENHANCING GENDER EQUALITY THROUGH AVIATION TRAINING

1. The Sustainable Development Goal 5 of the *2030 Agenda for Sustainable Development* underscores gender equality as a human right and underlines the importance of women and girls' empowerment as essential to spur economic growth and promote social development. While the COVID-19 pandemic has exacerbated the challenges that women face in their lives, it has also presented itself as an opportunity for building back better, including for women in the aviation sector. By encouraging women to participate in online training, by skilling and re-skilling female resources, women will have the opportunity to move to more technical and higher positions, which ultimately will contribute to enhancing gender equality in the workforce.
2. In line with the adoption of Assembly Resolution A39-30 to enhance gender equality across the global aviation sector and subsequent establishment of an ICAO Gender Equality Programme by the Secretary General in 2017, the Global Aviation Training Section (GAT) is launching a new initiative to encourage more female participation in ICAO online courses, by offering a discount of 50% for women enrolled in technical or management courses. The objective of this initiative is to help women further develop their skills and competencies, as well as contribute to advancing the educational and career pursuit of women in aviation.
3. This special discount, launched in early March 2021 to mark International Women's Day as well as Women's History Month, will apply to prospective and current female aviation professionals for online courses developed and owned by ICAO until 30 June 2021.
4. Member States are kindly invited to convey this information to their respective regulatory bodies and encourage female personnel to enroll in upcoming courses via the ICAO online store at Online Courses - Training - Training | ICAO Store.
5. For more information on the available list of online courses and registration, please visit the ICAO Course Catalogue at <https://www.icao.int/training/Pages/Training-Catalogue.aspx> or contact GAT at globalaviationtraining@icao.int.

Issued under the authority of the Secretary General